

ENVIRONMENTAL POLICY STATEMENT

Link Microtek Limited specialises in: the design, manufacture and sale of electronic systems, infra red communication systems, and RF/microwave components, systems and instrumentation; associated calibration, servicing, repair and general support; and the provision of training services for RF safety awareness and measurement.

The environmental policy of Link Microtek Ltd is to conduct operations in a manner that conforms to contractual and regulatory requirements and minimises any harmful affect that the company has on the environment. The company's Directors are committed to the continual improvement of environmental performance by increasing knowledge of pertinent issues, and by frequently monitoring, reviewing, and improving environmental management controls.

In pursuance of these aims, the following key objectives have been established:

- To identify the company's environmental aspects and impacts,
- To monitor and minimise the company's impact on the environment.
- To involve all staff in activities to safeguard the environment.
- To use best practice and technology to reduce the consumption of energy and water.
- To reduce consumption of paper and wood-based products – where practicable, only purchasing such products from sustainable sources.
- To reduce waste production and ensure its proper management.
- To minimise the use of substances that are potentially hazardous to the environment.
- To minimise the release of volatile organic compounds and ozone-depleting substances into the atmosphere.
- To implement the environmental policy in all projects, and encourage suppliers and other business partners to demonstrate good practice.
- To operate recycling disciplines where practicable.
- To protect the environment and prevent pollution.

Link Microtek Ltd supports community initiatives for environmental protection and encourages its staff to participate in good environmental practice at all times.

The organisation seeks to raise environmental performance standards and achieve ever more stringent environmental management targets through the effective implementation and continual improvement of the environmental management system.

The environmental management system is based upon the requirements of the international environmental management standard, ISO14001:2015. It has been structured and instituted by the company Directors who are accountable for its effectiveness and have appointed an Environmental Affairs Manager to be responsible for verifying its full and effective implementation. Management are responsible for gauging the extent to which objectives are achieved and goals are accomplished through the periodic analysis of results during Management Review meetings.



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Steve Cranstone
Managing Director
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